

## **Adult Volunteer/Staff Registration Form**

This form is for volunteers and staff who are at least 18 years of age AND at least one year out of high school by the start of the conference. If you are a volunteer but do not meet Life Training's definition of adult, please use the Minor/Student Registration form.

### Program Policies

To maximize our witness and the effectiveness of the program, we ask that you honor and uphold the following policies. While some of the following behaviors in and of themselves may not be sinful, we ask that you limit your freedoms for the sake of the Gospel and the program. As a volunteer, we ask that you affirm and enforce these policies.

Respect and cooperate with all adult volunteers, church leaders, and program staff with a godly attitude.

Participants under 18 years old (or less than 1 year out of high school) may not leave the conference location unless given permission by their church leader and a member of the Life Training Staff.

Honor the curfew. All on-campus participants must be in their room with lights out at midnight unless participating in an activity approved by program staff.

Adult Volunteers will be responsible for keeping track of their students and communicating their compliance with LT Staff.

No one of the opposite sex in gender-specific areas at any time, except for activities sponsored by a church or program leader.

There is no place for physical, sexual, or emotional abuse of any kind during any part of the conference, nor harassment, intimidation, bullying, or sexual grooming. Life Training staff will report to law enforcement all reasonable suspicions of child abuse and other criminal activity as required by local law and will cooperate with law enforcement investigations.

Life Training screens all adult staff and volunteers, via criminal background checks and pastoral discretion. Because academic researchers have found that youth-serving organizations need to guard against abuse by individuals who have no prior record of conviction, be aware that screening alone could be insufficient.

All Life Training participants (including adult volunteers and staff) must have pastoral approval before attending the conference.

Share space and responsibilities in the meeting and housing locations and respect everyone. Hazing, physically or verbally abusive behavior, and attitudes that do not build up the group will not be tolerated. We expect everyone not only to get along with

each other, but also to honor God in their interactions with each other, in their conversations, and in their activities. In light of this, we encourage each church to communicate godly expectations for modesty and appropriate dress, and we expect their attendees to abide by those expectations.

No drinking alcohol, use of tobacco products or illegal drugs. No fireworks. (We ask parents and volunteers who use tobacco to abstain when they are around the students and locations of program activities.)

Students may not skip meetings or scheduled events without the specific permission of their church leader.

Behave in a respectful, courteous, and honoring way as an ambassador of Christ and guest of the University.

For these days, we ask students (generally) to minimize use of social media and other electronic distractions and focus on the work God is doing in our lives. We encourage adult volunteers to do the same when feasible.

Avoid inappropriate activities and unsafe environments. Students should avoid tattoo or piercing parlors and never go anywhere with any stranger for any period of time for any reason. We encourage adult volunteers to keep close communication with church leaders to facilitate safety as well.

You will build strong friendships, but this is not a time to seek romantic relationships. For safety, never separate from the group with anyone of the opposite sex (who is not related to you). We encourage adult volunteers not to spend any time alone with an unrelated student of either sex. (Having an extra student or adult increases both adult and student safety.)

If any participant of Life Training is unable to abide by these policies, their church leaders will be consulted and will, with guidance from the Life Training staff, determine if that individual can continue to participate in the conference.

Please talk to your sponsoring church's leaders if you need clarification on any of these policies or possible exceptions to a policy.

### Adult Volunteer Responsibilities and Expectations

I understand that as an adult volunteer, I am under the direction of my church and the Life Training staff. I must be actively engaged in the spiritual mentoring and discipleship of the students under my leadership. Secondly, I must enforce all Life Training policies and expectations. I take full responsibility for the actions, safety and well being of all the students under the age of 18 or less than one year out of high school residing under my leadership. My responsibilities include but are not limited to the following:

Stay with and lead the students under my leadership in the housing area and during program and church activities.

Promote 'open-heart', practical life-changing discussions with students, one-on-one and in small group setting. Act as a spiritual catalyst by leading formal and informal discussions with students.

Model a genuine, authentic relationship with Christ and encourage full participation in all activities and meetings.

Develop team unity within the group. Attend any required Adult Volunteer meetings.

Lead the students to help with assigned meal duties and keeping the facilities in order (especially the housing location).

Enforce upright conduct and behavior of students and myself.

Lead out at prayer, evangelism, service, devotional, and discussion times. Coordinate my students' participation in scheduled program activities.

Report to Life Training Staff any reasonable suspicion of abuse or any other criminal activity.

I realize that Life Training is a Christian training program for high school students, college students and parents desiring to follow Jesus Christ and to do His will. Therefore, I agree to the following guidelines.

I must be a born again Christian, desiring to complete a challenging and intense spiritual training program designed to prepare me, my family and the participants for which I am responsible with convictions and skills for life.

I must have a desire and willingness to communicate my faith with others and demonstrate a teachable, cooperative spirit.

I must comply with, affirm and enforce the Program Policies above.

I must report to my sponsoring church staff or the Life Training staff any situations with students or others that I am not equipped to handle. This is especially true of students revealing drug-related incidents, discussions of suicide, rape, abuse, or any other serious trauma. This is also very true of program violations (especially safety violations) by either students or adults.

One of the goals of Life Training is to train students to initiate worship themselves whether through prayer, fellowship, service, evangelism, or private/corporate devotion. As an adult volunteer, I understand that I must actively encourage and train students under my leadership to initiate worship throughout the Life Training conference, especially during any Church Initiative times.

## General Release

Should this application be accepted, I agree that I will be bound by the policies of my sponsoring church (listed above), Oak Ridge Community Church of Clarksville, MD, and this year's Life Training program.

I certify that my participation in this year's Life Training Program, contingent upon acceptance, will be voluntary. I understand that this participation in a weeklong program carries risks inherent both to such programs and its activities and to the location of the program. I release and hold harmless my sponsoring church, Oak Ridge Community Church of Clarksville, MD, host church(es), their boards of directors, trustees, employees, agents, affiliates, volunteers, students and associated churches from any liability for loss, injury, or damages to my person or property which may result from my participation.

## Medical Release and Permission

To attempt to minimize potential illness, testing will be available as needed if symptoms or exposure arises. It is also highly recommended that if you plan to participate in Life Training and you are experiencing any illness or symptoms of an illness ahead of time, you consider testing and potential quarantine.

Anyone who tests positive at Life Training may be asked to quarantine or return home per the discretion of the Life Training Health Director.

To protect all Life Training participants from potential illness, everyone who attends Life Training will be asked to wear a mask and gloves when handling food,

Additionally all participants will be asked to wear a mask while in line for food

To protect all Life Training participants from potential illness, everyone who attends Life Training will be asked to use hand sanitizer between meals and will be expected to keep up good hygiene throughout the conference. Each Life Training participant will also be asked to help ensure that all spaces are kept clean and sanitized.

Life Training will have masks, hand soap, hand sanitizer, sterilizing wipes, basic first aid equipment, and COVID testing available for use at any time during the conference.

The Life Training staff and adult volunteers will be frequently wiping down high contact points to help prevent potential illness, specifically in and around the kitchen or areas where food is prepared and/or consumed.

If a participant of the Life Training conference tests positive for COVID-19 or another illness, they will be asked to quarantine in one of the designated quarantine dorms.

If a participant of the Life Training conference is exposed to COVID-19 or another illness, but they do not test positive, the Life Training Health Director, and the individual's

church leaders will be consulted to determine if a quarantine is necessary and for how long.

In case of an illness, any Life Training Participant in need of medical care will be brought to MD Now Urgent Care - Jacksonville Town Center - 4888 Town Center Pkwy Suite 107, Jacksonville, FL 32246 unless otherwise requested

In case of a medical emergency any Life Training Participant in need of medical care will be brought to Baptist & Wolfson Town Center Emergency Room (ER) - 4085 Town Center Pkwy, Jacksonville, FL 32246 unless otherwise requested

In the case of illness or injury sustained at this year's Life Training program or en route to or from it, if I am not capable of granting permission for my care, I hereby give my consent to the leaders of my sponsoring church and/or the Life Training program to seek any necessary medical treatment as deemed necessary by any duly licensed physician / practitioner, required for the relief of pain and to preserve life and health. I herewith authorize emergency medical / surgical treatment at said physician's office or a licensed medical hospital.

I give my permission to Oak Ridge Community Church of Clarksville, MD and all photographers or videographers authorized by the Life Training staff to use photos, audio/video recordings, and quotations of myself for promotional and other uses.

I understand that this conference is neither supported, controlled, nor supervised by the host church(es) but rather is under the sole sponsorship of Oak Ridge Community Church of Clarksville, MD.

Final cost will be calculated based on the above selections and is subject to change upon verification of selections by the Registration Director.